IMPROVE PERFORMANCE

ACADIS PERFORMANCE EVALUATIONS

In your line of work, a checkmark next to a completed course doesn't necessarily reflect an employee's readiness to perform on the job. That's why evaluating on-the-job performance has become so critical.

And that's precisely where **Acadis Performance Evaluations** add so much value.

With Acadis Performance Evaluations, you can easily capture supervisory reviews (also known as "field observation reports") during on-the-job and classroom training programs.

Through user-defined fields, you decide precisely which variables to track — like "Performance of Duty: Non-Stress Conditions" or "Judgment/Decision Making" — and then use the evaluations to keep a running record of performance along those dimensions.

As you track subjective ratings that are so critical to personal and team readiness, you can collect detailed notes and determine how well personnel are tracking against specific guidelines or job requirements.

KEY BENEFITS

Customize Assessments: Select the competencies most critical to your team's success through user-defined fields

Save Time: Automatically append results to individual personnel records when supervisory reports are completed and filed

Take Corrective Action: Assign remediation actions to specific personnel as their reviews are filed (and store those remediation steps as part of each team member's personal record)

Enhance Lifelong Learning: Ensure personnel increase competencies and job-task ratings, and identify problems that require corrective action

Increase Workforce Performance: Pinpoint specific areas for performance improvement and assess the validity of ongoing training programs provided to your workforce

Manage Field Training: Establish uniform processes for conducting and analyzing the performance and effectiveness of your field training operations

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"Since the events of September 11, our academies have seen significant increases in training demands. To meet these escalating needs, we have implemented a strategy to identify critical training bottlenecks early and apply technology where appropriate to alleviate resource constraints. As a result, our training academies have been able to keep pace with skyrocketing demands and continue to provide world-class training to all of our law enforcement personnel."

- US Customs and Border Protection

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FEATURE COMPARISON

Unlike generic systems from competitors, the Acadis® Readiness Suite was built from the ground up to meet the unique needs of law enforcement, public safety and military communities. We invite you to take a closer look at everything it has to offer. When you do, you'll find that Acadis Readiness Solutions compare very favorably across the board. Because feature-for-feature, benefit-by-benefit, only Acadis delivers a truly comprehensive set of tools that give users the confidence to know that their personnel and resources are ready for whatever awaits.

● *Comparable*　◑ *Partial*　○ *Limited*

FEATURE	ACADIS	GENERIC
Setup competencies or criteria by job or certification	●	●
Attach competencies or criteria to personnel	●	●
Custom rating scales	●	
Track both in-class and on-the-job training and field observation reports	●	
Customize rating standards and evaluator instructions	●	
Unlimited competencies per job role	●	
Automatically append evaluations to personnel records	●	
Utilize individual ratings and/or test scores as evaluation criteria	●	
Track conduct and performance	●	
Customize print-outs using template watermarks	●	
Granular security by individual evaluation types	●	
Full integration with Acadis Training, Acadis Testing, and the Acadis Portal	●	
High-security system framework (FedRAMP-authorized and FISMA & DHS 4300 compliant)	●	

READINESS SAVES LIVES.

To us, that's more than a tagline. It's a simple truth. And it's what inspired us to develop the Acadis Readiness Suite.

Acadis is a flagship family of solutions from Envisage Technologies that embody a single, powerful idea: to make certain our police, emergency services and military communities are trained, equipped and ready to respond.

Please contact us for more information on all of our Acadis solutions and to schedule a demonstration.

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GSA Contract Holder
Contract: GS-35F-0058N

ACADIS® READINESS SUITE

LEARN MORE ONLINE: ACADIS.COM